

FA&amp;CAO's Conference 23/11/16

FDI

Happy New Year - Face Challenge & Overcome  
2016 will be Foegest year for IR/IRAS.

- 2015-16 will endup with  
→ Revenue loss of ₹ 17,844 Cr. (Never Before)

<u>Funds</u>	<u>Nature</u>	<u>BE</u>	<u>RE ₹ in Cr</u>
DRF	App. To	8100	5700
	Withdrawl	7500	7045
	Balance	2381	176
DF	App. To	5750	1323
	Withdrawl	4000	3040
	Bal.	3592	390
Pension	App. To	35260	34860
	Withdrawl	33220	33220
	Bal.	2824	3088
Cap. Fund	Bal.	2473	1444
Debt Service Fund	Bal.	1167	2311

Balances under Pension Fund / Debt Service Fund can't help us for Pay Commission/Debt <sup>Sentencing</sup>

→ Savings Graces: OWE ₹ 8020 Cr.

Dividend ₹ 2400 Cr.

=> Result : Surplus Reduced from ₹ 7972 Cr (BE)  
₹ 3348 Cr (RE)

i.e. (-) ₹ 4624 Cr loss.

All savings will be wiped out in 2016-17

Balnction in G BS from ₹ 40,000 Cr to ₹ 32,000 Cr

Result : Relocation of Project Exp. (+14% ROR)

From CAP to EBR/IF [DL/RE]

→ Strict Project Rules have to be followed

→ But ₹ 1 lakh Cr has to be spent  
as per commitment of MR to Parliament

→ Extra Drawl of ₹ 6000 Cr: Ensure Exp.

→ SPJ care in DL/RE

Action Plan : ① Spend under EBR/IF

② Spend upto RF allocation in DRF/DF  
and CAP

③ Identify >14% ROR Cases

Carefully under PH 16, 42, 33, 36  
for shifting to CAP/EBR/IF so  
as to relieve DF

④ Maximise non-Rly./Partnership  
Exp/Capture as part of ₹ 1 lakh more  
to cover shortfall - CORRECT FIGS  
NEEDED

⑤ In CAP, over & above Budget,  
keep Bills chalked & ready  
→ If we get more in March,  
we will signal you STAT.

Real Time Exp. Management in 2 months

Revenue / OWE 2015-16

- IR Operating Ratio to be kept < 90%
- Step up Sundry Earning / Scrap Sales / Energy & Fuel management / Clearance of Traffic Susp. / manage Tax implications
- Stop all induction - instruction will go from CRB.
- Short term Out sourcing Contracts - Use departmental staff more - Factor reduction in Train Services  $\star$
- Review Electric - Open Access
- Review RE de-novo ; put a stop to all uneconomic Exp. + Staff variables.
- Clean up dep. misc ; any at-source clearances needed. let your mentors in Bd. know.
- STORES : Your Good work in Savings has been negated by Inventory mkt.  
₹ 8000 Cr involves : Staff Cost (-) 2057 Cr.

HSD	(+) 2581 Cr.
Elec.	(-) 812 Cr.
Stores	(+) 178 Cr.

#### WAR ON STORES PROCUREMENT (SUSP.) PURCHASE

- $\star$  WAR ON CONTRACT (PU-32)
- WAR ON "OTHER EXPENSES"
- WAR ON CONSUMMABLES

2016 - 17

(V)

### Deanon → 7th CPC Impact

₹ M Cr.

Salary & Allowances	22205	(+) 38%
Total Pension / Settlement	18642	(+) 56%
Grand Total	40847	(+) 45%
Less Normal Growth (COPPY)	10816	

Net Additional Impact 30031

MoF have not yet given an assurance to help us to handle the above impact

Double-whammy : Draw down in DF/DRF will not allow expenditure therefrom unless we can appropriate at least.

₹ 10,000 Cr to the Funds ; Principal component of IRFC dues + Debt Service Fund needs upgradation.

A study on the Debt Burden of IR shows that till 2048-49, Total liability has already clocked ₹ 31,91,315 Crores (not taking High Speed Rly. into account) our Outflow will be more than Inflow from 2091-92

Action Plan for 2016 - 17

At Board's level - External Help sought

(A) We have approached MoF to

- (1) Subsidise > ₹ 30,000 Cr of traffic below Cost
- OR (2) Hold full amount of TCPC impact
- AND (3) Give Tax reliefs in CAPEX / Revenue / IRFC
- (4) Provide Tax exemption in expenditure from GBS since we pay dividend.
- (5) Dividend rate has been reduced by 1%

(B) If not granted or partially granted,  
our options are

- (1) To ask for Dividend waiver / deferment
  - (2) To take an interest-bearing loan to supplement our fiscal balance.
- ⇒ But none of these will fully compensate our GAP

(4)

### Earning Scenario

Pre-Budget meetings do not indicate any significant growth in Economy.

We do not expect that Revenues will grow significantly over BE 2015-16

So... FASCAO's have to lead in cutting costs

- ⇒ BE 2016-17 will need to be reworked to generate 15% savings.
- ⇒ Hon'ble MR has advised all Board members to give clear instructions down the line.
- ⇒ All vacancies to be frozen till financial situation eases - If implemented cost will reduce.
- No fresh induction other than Compensation appointments / Absolutely essential Staff personally scrutinised by GM's to be allowed. Instructions will flow from Bd. to ERB's also. In sourcing initiatives to reduce PU 32 allotment.
- At least ₹ 5000 Cr will be curtailed in overall terms for Energy / Fuel. Share access with DCCIL & save energy cost.
- Stores, Inventories, Controllable PV's (Staff/non-staff) will be drastically cut.
- Sundry Earning Targets will be significantly killed.

PLEASE SENSITISE ALL  
LET US WIN THIS WAR  
GOOD LUCK